

राष्ट्रीय आदिवासी छात्र शिक्षा समिति

(जनजातीय कार्य मंत्रालय के अंतर्गत
एक स्वायत्त संस्थान, भारत सरकार)

भू-तल, गेट नंबर-3ए, जीवन तारा बिल्डिंग,
संसद मार्ग, नई दिल्ली-110001
दूर. 011-23340280



National Education Society for Tribal Students

(An Autonomous Organization under
Ministry of Tribal Affairs, Govt. of India)
Ground Floor, Gate No.3 A, Jeevan Tara Building,
Parliament Street, New Delhi-110001
Telephone No. 011-23340280
वेबसाइट/Website: www.tribal.nic.in
Email: nests-tribal@tribal.gov.in

F.NO. NESTS/H-2/6/Acad. Plan/2025-26/1573

Dated 04-03-2025

The Nodal Officers,
State EMRS Society,
(As per List)

Subject: Dissemination of EMRS Holidays List for Session 2025-reg.

Dear Sir/Madam,

With reference to the above subject, NESTS has developed a standardized Holidays List for Session 2025 specifically for EMRSs. The holidays list has been carefully designed, considering academic schedules, cultural significance, and regional diversity to maintain consistency while respecting local traditions. In addition to the same, 3 more holidays are allowed, which may be selected from the list of 12 days mentioned at (Annexure-2) by the State EMRS societies by considering the local festivals and notify in advance for all EMRSs of the state.

In view of the above, it is kindly requested to disseminate the attached Holidays List (Annexure-1) to all EMRS Principals in your respective state and ensure its effective implementation.

This issues with the approval of the Competent Authority.

Yours Sincerely,


(Kumud Kushwaha)

Deputy Commissioner, NESTS

Copy to:

1. The Principal Secretary, Tribal Welfare Department for information please.

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Date: 4.03.2025

Order

As per the Office Memorandum issued by the Department of Personnel & Training (DoPT) dated 09.07.2024, a list of 14 compulsory holidays has been provided for observance. In addition to these, States/UTs are permitted to select 3 additional holidays from a list of 12 optional holidays specified under point 3.1 of the same OM (Annexure -1)

Considering the diverse cultural and regional variations in festival celebrations across different states, it is proposed that State EMRS Societies be authorized to finalize these 3 additional holidays based on local festivals. The selected holidays should be uniformly applicable across all EMRSs in the respective State and must be notified in advance to NESTS to facilitate smooth academic planning.


(Kumud Kushwaha)
Deputy Commissioner, NESTS

List of Mandatory Holidays to be Observed in all EMRSs for the Academic Year 2025

S. No	Holidays	Date	Day	Gazetted Holidays
1	Republic Day	26.01.2025	Sunday	GH
2	ID-UL- Fiter	31.03.2025	Monday	GH
3	Mahaveer Jayanti	10.04.2025	Thursday	GH
4	Good Friday	18.04.2025	Friday	GH
5	Buddh Purnima	12.05.2025	Monday	GH
6	Id - UL Zuha (Bakrid)	07.06.2025	Saturday	GH
7	Muharram	06.07.2025	Sunday	GH
8	Independence Day	15.08.2025	Friday	GH
9	Id-e-Milad	05.09.2025	Friday	GH
10	Mahata Gandhi's (Birthday)	02.10.2025	Thursday	GH
11	Dusshera	02.10.2025	Thursday	GH
12	Diwali	20.10.2025	Monday	GH
13	Guru Nanak Birth day	05.11.2025	Wednesday	GH
14	Christmas	25.12.2025	Thursday	GH

Sumit
04/03/25

List of 12 Optional Holidays:

3 days may be selected from the list of 12 days by the State EMRS societies by considering the local festivals and notify in advance for all EMRSs of the state.

S. No	Holidays
1.	An Additional Day for Dussehra
2.	Holi
3.	Janmashtami (Vaishnavi)
4.	Ram Navami
5.	Maha Shivaratri
6.	Ganesh Chaturthi/Vinayak Chaturthi
7.	Makar Sankranti
8.	Rath Yatra
9.	Onam
10.	Pongal
11.	Sri Panchmi/ Basant Panchmi
12.	Vishu/Vaisakhi/Vaisakhadi/Bhag Bihu/ Mashadi Ugadi/Chaitra Sukladi/Cheti Chand/ Gudi Padava/ 1 st Navratra/Naoraz/ Chhath Pooja/ Karwa Chauth.

Approved
04/02/15

F.No.12/2/2023-JCA
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)
Establishment (JCA) Section

2nd Floor, 'B' Wing, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated the 9th July, 2024

OFFICE MEMORANDUM

Subject: Holidays to be observed in Central Government Offices during the year 2025-reg.

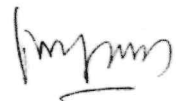
It has been decided that the holidays, as specified in the **Annexure -I** to this O.M., will be observed in all the Administrative Offices of the Central Government located at Delhi/New Delhi during the year 2025. In addition, each employee will also be allowed to avail himself/herself of any two holidays to be chosen by him/her out of the list of Restricted Holidays specified at **Annexure - II**.

2. Central Government Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays, to be chosen out of the 12 optional holidays indicated below at para 3.1:

1. REPUBLIC DAY
2. INDEPENDENCE DAY
3. MAHATMA GANDHI'S BIRTHDAY
4. BUDDHA PURNIMA
5. CHRISTMAS DAY
6. DUSSEHRA (VIJAY DASHMI)
7. DIWALI (DEEPAVALI)
8. GOOD FRIDAY
9. GURU NANAK'S BIRTHDAY
10. IDU'L FITR
11. IDU'L ZUHA
12. MAHAVIR JAYANTI
13. MUHARRAM
14. PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD)

3.1. For offices located in New Delhi/Delhi, three holidays are selected by the D/o Personnel & Training and for the offices located outside Delhi/New Delhi three holidays are to be chosen by the Central Government Employees Welfare Coordination Committee in the State Capitals, if necessary, in consultation with Coordination Committees at other places in the State, from the list indicated below. The final list, applicable uniformly to all Central Government offices within the concerned State, shall be notified accordingly and no change can be carried out thereafter. It is also clarified that no change is permissible in the festivals and dates, as indicated at Annexure -I and Annexure-II baring a few exceptions indicated at para 5.1 and 5.2 hereinafter. The 12 optional holidays are as follows:

1. AN ADDITIONAL DAY FOR DUSSEHRA
2. HOLI
3. JANAMASHTAMI (VAISHNAVI)
4. RAM NAVAMI
5. MAHA SHIVRATRI



6. GANESH CHATURTHI / VINAYAK CHATURTHI
7. MAKAR SANKARANTI
8. RATH YATRA
9. ONAM
10. PONGAL
11. SRI PANCHAMI / BASANT PANCHAMI
12. VISHU/ VAISAKHI / VAISAKHADI / BHAG BIHU / MASHADI UGADI / CHAITRA SUKLADI / CHETI CHAND / GUDI PADAVA / 1ST NAVRATRA / NAORAZ/CHHATH POOJA/KARVA CHAUTH.

3.2 No substitute holiday should be allowed if any of the festival holidays, initially declared, subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

4. The list of Restricted Holidays appended as annexure-II to this O.M. is meant for Central Government Offices located in Delhi / New Delhi. The Coordination Committees at the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance. However, the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are also to be included in the list of restricted holidays.

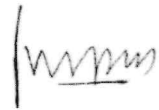
5.1 For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, Public Grievances and Pensions, after ascertaining the position from the Govt. of NCT of Delhi (DCP, Special Branch, Delhi Police).

5.2 For offices outside Delhi / New Delhi, the Central Government Employees Welfare Coordination Committees at the State Capitals are authorised to change the date of holiday, if necessary, based on the decision of the concerned State Governments / Union Territories, in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad.

5.3 It may happen that the change of date in respect of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through P.I.B/T.V./A.I.R./ Newspapers and the Heads of Department / Offices of the Central Government may take action according to such an announcement, without waiting for a formal order, about the change of date.


6. During 2025, Diwali (Deepavali) falls on Monday, October 20, 2025 (Asvina 28). In certain States, the practice is to celebrate the occasion a day in advance, i.e., on "Naraka Chaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Naraka Chaturdasi Day (in place of Deepavali Day) in the Central Government Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. Central Government Organisations which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi's birthday, as compulsory holidays. The remaining holidays / occasions may be determined by such establishments/organisations themselves for the year 2025, subject to para 3.2 above.



**LIST OF HOLIDAYS DURING THE YEAR 2025 FOR ADMINISTRATIVE OFFICES OF
CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No.	Holiday	Date	Saka Date	Day
<u>1946 SAKA ERA</u>				
1.	Republic Day	January 26	Magha 06	Sunday
2.	Maha Shivaratri	February 26	Phalguna 07	Wednesday
3.	Holi	March 14	Phalguna 23	Friday
<u>1947 SAKA ERA</u>				
4.	Id-ul-Fitr	March 31	Chaitra 10	Monday
5.	Mahavir Jayanti	April 10	Chaitra 20	Thursday
6.	Good Friday	April 18	Chaitra 28	Friday
7.	Budha Purnima	May 12	Vaisakha 22	Monday
8.	Id-ul-Zuha (Bakrid)	June 07	Jyaishtha 17	Saturday
9.	Muharram	July 06	Ashadha 15	Sunday
10.	Independence Day	August 15	Sravana 24	Friday
11.	Janmashtami	August 16	Sravana 25	Saturday
12.	Milad-un-Nabi or Id-e-Milad (Birthday of Prophet Mohammad)	September 05	Bhadra 14	Friday
13.	Mahatma Gandhi's Birthday	October 02	Asvina 10	Thursday
14.	Dussehra	October 02	Asvina 10	Thursday
15.	Diwali (Deepavali)	October 20	Asvina 28	Monday
16.	Guru Nanak's Birthday	November 05	Kartika 14	Wednesday
17.	Christmas Day	December 25	Pausha 04	Thursday



21.	Janmashtami (Smarta)	August	15	Sravana	24	Friday
22.	Ganesh Chaturthi/Vinayaka Chaturthi	August	27	Bhadra	05	Wednesday
23.	Onam or Thiru Onam Day	September	05	Bhadra	14	Friday
24.	Dussehra (Saptami)	September	29	Asvina	07	Monday
25.	Dussehra (Mahashtami)	September	30	Asvina	08	Tuesday
26.	Dussehra (Mahanavmi)	October	01	Asvina	09	Wednesday
27.	Maharishi Valmiki's Birthday	October	07	Asvina	15	Tuesday
28.	Karaka Chaturthi (KarwaChouth)	October	10	Asvina	18	Friday
29.	Naraka Chaturdasi	October	20	Asvina	28	Monday
30.	Govardhan Puja	October	22	Asvina	30	Wednesday
31.	Bhai Duj	October	23	Kartika	01	Thursday
32.	Pratihara Shashthi or Surya Shashthi (Chhat Puja)	October	28	Kartika	06	Tuesday
33.	Guru Teg Bahadur's Martyrdom Day	November	24	Agrahayana	03	Monday
34.	Christmas Eve	December	24	Pausha	03	Wednesday

